

Servant Leadership Organizational Chart

Leaf Decisions

Acts 16:1 to 4

Decisions: Laity empowered to make decisions

Activity: Missional

Accountability: Community Covenant

Pastors: Aware

Example: Mustard Seed, time with neighbors, etc...

Structure: Vote on Councils & Nominating Committee

Fruit

Acts 2:42 - 47

- Results within the community
- Kingdom Expansion
- Fruit that will remain

Branch Decisions

Acts 13:1 to 3

Decisions: Collaboration with team leader

Activity: Volunteers

Accountability: 1. Community Covenant 2. To Team Leader

Pastors: Informed

Team: ex. Children's Team Leader ministers to volunteers in area

Structure: Team Leaders monitored by pastor designate

Trunk Decisions

Acts 6:1 to 7

- Decisions:** 1. Requires consensus
2. Must be consistent with values and principles

Activity: Leadership Teams

- Accountability:** 1. To Councils
2. Accountability Agreements

Pastors: Led or designate

Teams: Children's, Programming, Small Groups, Missions, etc..

Structure: Associate Pastors & Staff report to Councils through Lead Pastor

Root Decisions

Acts 15:1 to 21

Decisions: Of Core Issues. Principles & Values

Activity: Governance, Vision, Policy, Resourcing, Integrity & Spiritual Covering (1 Peter 5:1 to 4)

Accountability: 1. To Congregation 2. To District 3. Accountability Agreements

Pastors: Lead Pastor Reports to All- Council

Teams: Spiritual Council, Management Council & Nominating Team (both councils)

- Structure:** 1. All-Council is ultimate authority. (1 Tim. 3:1-13)
2. Sub task forces are to report to All-Council or designate.
3. Lead Pastor has 'veto' on nominating committee for issues of conduct as per 1 Tim. 3:1-13.